

Maine Justice Action Group

Dedicated to Justice for All

Chair

Hon. Andrew M. Mead
Associate Justice
Maine Supreme Judicial Court

Vice Chair

Hon. John H. Rich III
Magistrate Judge
United States District Court

Participating Organizations

State of Maine Judicial Branch
Maine Justice Foundation
Pine Tree Legal Assistance
Maine State Bar Association
Immigrant Legal Advocacy Project
Legal Services for the Elderly
University of Maine School of Law
Cumberland Legal Aid Clinic
Maine Equal Justice Partners
Volunteer Lawyer Project
Maine Civil Legal Services
Commission

TO: CEO/Managing Partner/Chief Administrator
FROM: Hon. Andrew M. Mead
Chair, Maine Justice Action Group
RE: “Addressing Unprofessional Conduct:
Efforts and Initiatives” database
DATE: September 7, 2018

In late 2017, members of Maine’s legal community were shocked at reports of sexual harassment and bullying taking place within the legal profession as described in Nan Heald’s article in the November 24, 2017 edition of the *Maine Lawyer’s Review*. In conversations that followed, it became clear that Nan’s reports of inappropriate behavior were not simply isolated incidents.

In the recent past, many efforts and initiatives to address these unprofessional behaviors have been undertaken by a number of law firms and other law-related organizations. The Maine Justice Action Group (JAG) is currently compiling a list of such efforts and initiatives with the objectives of avoiding duplication of effort and encouraging collaboration.

Has your organization undertaken any efforts to avoid, address, or educate on bullying, sexual harassment, or similar types of unacceptable behaviors taking place within the legal profession? **If so, would you be willing to provide a summary of your efforts and allow your report to be included in the JAG database?** Additionally, if you are aware of any other efforts within the legal profession to address these issues, would you be willing to pass that information on to us?

If your answer is in the affirmative, would you please email my Administrative Assistant Cindy Brochu at cindy.brochu@courts.maine.gov with your report summary or any questions regarding this effort?

The comprehensive data table will be available soon on the JAG website.

Hon. Andrew M. Mead
Associate Justice, Maine Supreme Judicial Court
Chair, Maine Justice Action Group